

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST:

FAY E. IMIG, R.N.,
RESPONDENT

FINAL DECISION AND ORDER
LS0011037NUR

00 NUR 003

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Fay E. Imig
12106 West Diane Drive
Wauwatosa, WI 53226

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Fay E. Imig (D.O.B. 01/06/1950) is duly licensed in the state of Wisconsin as a registered nurse (license # 54608). This license was first granted on September 17, 1971.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 12106 West Diane Drive, Wauwatosa, WI 53226.
3. At all times relevant to this action Respondent was employed as a registered nurse at Froedtert Memorial Lutheran Hospital, Milwaukee, Wisconsin.
4. A review of medication administration by Respondent on December 11 and 12, 1999, revealed the following:

Patient AL

12/11/0800 and 12/12/0850. The controlled drug administration record (CDAR)

indicates that 2 tablets of Oxycontin were signed out by Respondent for patient AL. The medication

administration record (MAR) does not reflect a physician order for the drug. Respondent contends that the medication was the subject of a verbal order that was later withdrawn and the medication was discarded. There is no documentation of the wasting of the drug.

12/11/1100, 12/11/1600, 112/12/1020, 12/12/1140, 12/12/1200, 12/12/1545. The CDAR indicates that 2 tablets of Percocet® were signed out by Respondent for patient AL. Administration of the drug was not documented in the MAR or the nurse's notes. Respondent has stated that on at least 3 occasions when the medication was administered to the patient, AL spit out the pill, and the administration had to be repeated with new medication. (See notation concerning patient RL, following).

Patient RL

12/12/0815, 12/12/1115, 12/12/1500. The CDAR indicates 2 tablets of Percocet® were signed out by Respondent for patient RL. The MAR does not reflect a physician order for the drug. Respondent contends that the drug was listed under RL by mistake and that it was actually administered to patient AL who has a similar last name.

12/11/1100, 12/11/1615. The CDAR indicates 2 tablets of Vicodin® were signed out by Respondent for patient RL. Administration of the drug was not documented on the MAR or the nurse's notes.

Patient EA

12/11/0900. The CDAR indicates 2 tablets of Percocet® were signed out by Respondent for patient EA. The MAR does not reflect a physician order for the drug. There is no entry in the nurse's notes concerning administration of the drug to patient EA. Respondent contends that a resident issued a verbal order for the drug which was not documented.

Patient MS

12/12/0805. The CDAR indicates 2 tablets of Percocet® were signed out by Respondent for patient MS. The MAR does not reflect a physician order for the drug. Respondent contends that MS was a heart by-pass surgery patient and that a Dr. Higgins issued a verbal order for the drug that was not documented.

12/12/0945, 12/12/1500. The CDAR indicates 2 tablets of Vicodin® were signed out by Respondent for patient MS. Administration of the drug was not documented on the MAR or nurses notes.

5. An AODA assessment of Respondent conducted by Milwaukee Psychiatric Hospital on February 2, 2000, was inconclusive. Respondent's personal physician states that no medication seeking behavior has been exhibited by Respondent. Drs. Michael Keelan, Jr., Michael Cinquegrani, Donald Tresch , Ronald Siegel and Alfred Nicolosi of the Medical College of Wisconsin, Division of Cardiology submitted letters attesting that Respondent is a responsible, reliable and empathic nurse with whom they have worked for many years.

CONCLUSIONS OF LAW

By the conduct described above, Fay E. Imig is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(b) and (d), and Wis. Adm. Code sec. N 7.03(1)(b) and N 7.04 (2) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. Fay E. Imig is REPRIMANDED.
2. The license of Respondent to practice as a registered nurse in the state of Wisconsin is LIMITED as follows:
 - a. Respondent shall certify to the Board the successful completion of an approved course of training in medication administration and documentation, within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.

Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance

with the provisions of this Order has been attained.

- b. For a period of one year from the date of this Order, Respondent shall arrange for her employer to provide written reports to the Department Monitor, Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, WI 53708-8935, telephone: (608) 261-7938, on a quarterly basis, as directed, which shall evaluate Respondent's work performance.
- c. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
- 3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".
- 4. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By: Ann Brewer

11-03-00

Board Chair

Date